



HEALTH RESEARCH INCORPORATED

2022 HOLIDAY SCHEDULE

MONTH	DATE	DAY OF WEEK	LEGAL HOLIDAY
JANUARY	1	Saturday	New Year's Day*
	17	Monday	Dr. Martin Luther King, Jr. Day
FEBRUARY	12	Saturday	Lincoln's Birthday*
	21	Monday	Washington's Birthday (Observed)
MAY	30	Monday	Memorial Day
JUNE	19	Sunday	Juneteenth
	20	Monday	Juneteenth (Observed)
JULY	4	Monday	Independence Day
SEPTEMBER	5	Monday	Labor Day
OCTOBER	10	Monday	Columbus Day
NOVEMBER	8	Tuesday	Election Day**
	11	Friday	Veterans' Day
	24	Thursday	Thanksgiving Day
DECEMBER	25	Sunday	Christmas Day
	26	Monday	Christmas Day (Observed)

*HRI has designated New Year's Day, Lincoln's Birthday and Election Day as floating holidays. Floating holiday accruals will be provided in accordance with the HRI Holidays Policy.

** A designation for Election Day has not yet been made. An update will be provided when one is available.