

## Attachment 1

### Definitions and Acronyms

#### Key Terms

Term	Meaning
<b>Small business</b>	An independent firm with a low number of employees or low annual revenue. For the purposes of this funding opportunity, small businesses must not exceed \$250,000 in annual revenue and must have less than 30 employees.
<b>Workforce health</b>	Refers to the health, safety, and well-being of employees within small businesses.
<b>Workforce participation</b>	Rate at which people are part of the labor force.
<b>New York State Prevention Agenda</b>	The state's blueprint for improving the health and well-being of all New Yorkers and reducing health disparities across populations who experience poor health outcomes due to social, economic, and environmental inequities.
<b>Tiered award system</b>	A funding structure that splits businesses into different categories based on the size and capacity of the business.
<b>Economic development</b>	The process of fostering economic and social well-being within a community by improving living conditions, creating jobs, increasing the standard of living, and promoting sustainable growth.
<b>Distressed communities</b>	<p>Geographic areas experiencing significant economic hardship, often characterized by high poverty rates, unemployment, and a decline in business activity. These communities face challenges like limited access to resources, economic instability, and social issues, impacting residents' quality of life.</p> <ol style="list-style-type: none"><li>1. <b>No high school diploma:</b> High population without a high school diploma or equivalent.</li><li>2. <b>Housing vacancy rate:</b> Habitable housing that is unoccupied, excluding properties that are for seasonal, recreational, or occasional use.</li><li>3. <b>Adults not working:</b> (25-54) population that is not currently employed.</li><li>4. <b>Poverty rate:</b> Majority of the population below the poverty line.</li></ol>

	<p>5. <b>Median income ratio:</b> Median household income as a share of metro area median household income (or state, for non-metro areas and all congressional districts).</p> <p>6. <b>Changes in employment:</b> Major decrease in the number of jobs over the past five years.</p> <p>7. <b>Changes in establishments:</b> Percent change in the number of business establishments over the past five years.</p>
<b>Community driven strategies</b>	Projects and activities that are conceived, planned, and implemented by community members to address their own needs and aspirations. These initiatives are driven by the community itself, rather than by external organizations or governments. They prioritize local knowledge, build on community strengths, and foster a sense of ownership and empowerment.
<b>Community development</b>	Community development is a comprehensive, strengths-based process where community members come together to take collective action to build and sustain vibrant, strong, resilient, healthy, and inclusive communities. It involves people working together to improve their quality of life through social, economic, and environmental initiatives. It promotes active citizen participation, collaboration, and empowerment.
<b>Community organizing</b>	Community organizing is method for building power, particularly for communities who have traditionally been excluded from decision making.
<b>Underemployed</b>	Not having enough paid work or not doing work that makes full use of their skills and abilities.
<b>Operating Budget</b>	An estimate of the income and expenditure of a company or organization over a set period.
<b>Deliverable-based contract</b>	A contractual agreement where a service provider (the contractor) agrees to provide specific, measurable, and tangible outcomes (deliverables) to the NYSDOH.
<b>Cost substantiation</b>	Determining what costs are associated with the supporting proposed project.
<b>Health outcomes</b>	The changes in health status or well-being that result from healthcare interventions, treatments, or other factors.
<b>Community-based organization</b>	A non-profit entity that operates within a specific local area to address community needs and improve the lives of its residents.
<b>Public health</b>	The health of the population as a whole, especially as the subject of government regulation and support.

<b>Employer Identification Number</b>	An Employer Identification Number (EIN) is a unique, nine-digit number assigned to businesses by the Internal Revenue Service (IRS) in the U.S.
<b>Health</b>	A state of complete physical, mental and social well-being.
<b>Wealth</b>	The total net value of all assets an individual owns, minus any liabilities.
<b>Wellbeing</b>	A complex combination of a person's physical, mental, emotional and social health factors.
<b>Contract period</b>	The duration for which a contract remains valid and enforceable. It defines the timeframe between the start and end dates of the agreement, during which parties are obligated to fulfill their responsibilities.

### Commonly Used Acronyms

Acronym	Meaning
<b>NYSDOH</b>	New York State Department of Health
<b>OPH</b>	Office of Public Health
<b>HRI</b>	Health Research, Inc.
<b>CDC</b>	Center for Disease Control and Prevention
<b>PHIG</b>	Public Health Infrastructure Grant
<b>DPHI</b>	Division of Public Health Infrastructure
<b>HWW</b>	Health, Wealth and Wellbeing
<b>SM Apply</b>	Survey Monkey Apply – Application Management Software